

Field Assistant Job Opportunity

About Barrick

Barrick is a gold industry leader with a vision of wealth generation through responsible mining; wealth for our owners, our people, and the countries and communities with which we partner. Our objective is to maintain and grow industry-leading margins, driven by innovation and our digital transformation; managing our portfolio and allocating capital with discipline and rigor; and leveraging our distinctive partnership culture as a competitive advantage. We aim to cultivate a high-performance culture defined by the following principles: a deep commitment to partnership, consistent execution, operational excellence, disciplined capital allocation, and continual self-improvement. We aim to hire talented individuals with fresh perspectives who challenge themselves to think differently as we transform Barrick into a leading 21st century company.

Position Description:

Barrick is looking for 4 Field Assistants to assist in an exploration project near approximately 12 km southeast of Savant Lake, ON during the 2023 field season. Reporting to the Project Geologist, the main assignment of the Field Assistant is to support field work through various technical activities such as field sampling and data collection. The candidate will show a commitment to health and safety in the work environment.

This role is a temporary position starting in June for a 3-month term. Work will be completed on a rotation basis (expected 7 days on, 7 days off) at a remote camp. Lodging and meals will also be provided on the project site.

Role and Responsibilities:

- Acting safely and responsibly in and around field programs and local communities.
- Assist with the collection of field data by various means.
- Obtaining field and bedrock samples under the guidance of the Geologist.
- Assist with collecting till samples

Our ideal candidate:

- Has a keen interest in geology and mineral exploration and willingness to learn.
- Enjoy working in an outdoor environment
- Fluent in written and spoken English.
- Possess a valid driver license.
- Experience operating and maintaining equipment (boats, quads etc.) an asset.
- Act as a safety champion and constantly apply the principals and spirit of Courageous Safety Leadership and Courage to Care

What this opportunity can offer you:

- Valuable experience of standard practices in gold exploration and its many related activities.
- Work in a dynamic, collaborative, progressive, and high-performing team.

To apply, please e-mail your resume to Mark Deans (<u>mark.deans@barrick.com</u>) or Brian Hua (<u>brian.hua@barrick.com</u>). Application process will close on April 15th, 2023.

Barrick is committed to creating a diverse environment and is proud to be an equal opportunity employer

Barrick Goals for Safety and Sustainability:

Values

Underpin our daily actions and drive the work that will achieve our near-term priorities and our long-term goals. Our values have one common objective: Achieve excellence in all that we do. To realize our objective, we must work as a team and communicate clearly so that every decision is made with a purpose.

- 1. Zero Harm Workplace: Because our people are our greatest asset, safety is of paramount importance. It is inherent in every part of our business and is everyone's responsibility to adhere to our safety standards. As a business, it is an integral requirement to not only ensure the safety of our employees, but also the communities in which we operate. We aim to mitigate known hazards and target a zero-harm workplace.
- Responsible and Accountable: Act as owners, respect each other as peers and work as a team towards achieving our mission (One team, one mission). Take initiative.
 Own up to mistakes and learn from them. Drive change. Lead by example and always look for ways to make things better.
- 3. Partnerships: We foster genuine partnerships and deliver on our commitments to partners. Earn trust and create transparency to build and enhance enduring partnerships between our employees, shareholders, stakeholders and with the countries and local communities in which we operate.
- 4. Build a Sustainable Legacy: We earn our social license by being a valued member of our host communities by creating economic activity. We manage the impact of our operations and strive to be the industry leader in safety, health and environmental practices.
- 5. Results Driven: We are results-driven through agile decision-making and disciplined execution. Keep it simple and deliver fit-for-purpose solutions.
- 6. World-Class People: Attract and develop strong, world-class people who are informed and involved in the processes of the company. Who act with integrity and are tireless in their pursuit of excellence.
- 7. Be Honest, Transparent and Act with Integrity: We communicate directly, honestly and transparently. Create platforms to enable employees to feel free to voice their opinions. Act with integrity, always.

These rules are in place to save lives and are mandatory for all employees, contractors and visitors.